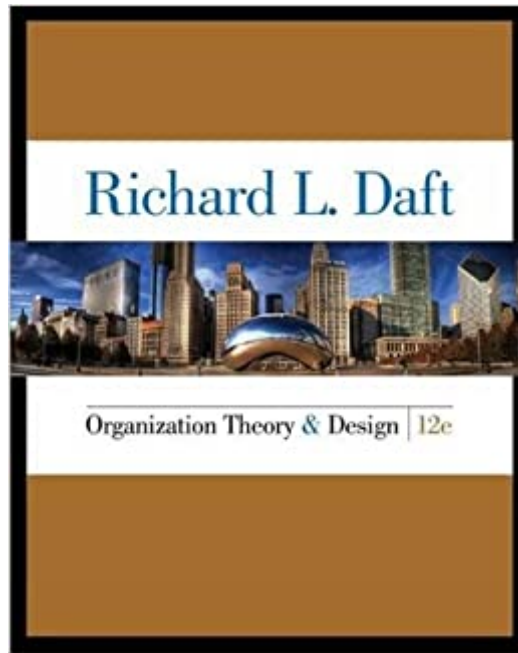


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# Organization Theory And Design 12 Edition



## Synopsis

Discover the most progressive thinking about organizations today as acclaimed author Richard Daft balances recent, innovative ideas with proven classic theories and effective business practices. Daft's best-selling ORGANIZATION THEORY AND DESIGN presents a captivating, compelling snapshot of contemporary organizations and the concepts driving their success that will immediately engage any reader. Recognized as one of the most systematic, well-organized texts in the market, ORGANIZATION THEORY AND DESIGN helps both future and current managers thoroughly prepare for the challenges of today's business world. This revision showcases some of today's most current examples and research alongside time-tested principles. Readers see how many of today's well-known organizations thrive amidst a rapidly changing, highly competitive international environment. New learning features provide opportunities for readers to apply concepts and refine personal business skills and insights.

## Book Information

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## Customer Reviews

Richard L. Daft, Ph.D., is the Brownlee O. Currey, Jr. Professor of Management and Principal Senior Lecturer in the Owen Graduate School of Management at Vanderbilt University, where he specializes in the study of leadership and organization theory. Dr. Daft is a fellow of the Academy of Management and has served on the editorial boards of Academy of Management Journal, Administrative Science Quarterly, and Journal of Management Education. He was associate editor-in-chief of Organization Science and associate editor of Administrative Science Quarterly. Dr.

Daft has authored or co-authored 13 books, including *The Executive and the Elephant*, *Organization Theory and Design*, and *Management*. He also has authored dozens of scholarly articles, papers, and chapters, and he has published in the *Administrative Science Quarterly*, *Academy of Management Journal*, *Academy of Management Review*, *Strategic Management Journal*, *Journal of Management*; *Accounting, Organizations and Society*, *Management Science*, *MIS Quarterly*, and *Organizational Behavior Teaching Review*. Dr. Daft has received several government research grants in organization design, organizational innovation and change, strategy implementation, and organizational information processing. An active teacher and respected consultant, Dr. Daft has served as associate dean and helped manage a start-up enterprise. He has been involved in management development and consulting for numerous organizations, including the American Banking Association, AutoZone, Bridgestone, Vulcan Materials, TVA, Pratt & Whitney, Allstate Insurance, State Farm Insurance, the United States Air Force, the U.S. Army, Central Parking System, USAA, Bristol-Myers Squibb, and Vanderbilt University Medical Center.

I bought this book for a class, and I did the deal where you buy the hard copy book and get the kindle version for \$10. To do this, you just buy the hardcopy, and then after you check out, it will ask you if you want to buy the kindle version for \$10. I don't like to spend this kind of money on books, but I have to say it was well worth it. The book is very polished and extremely well-edited, so it makes learning important concepts (and preparing for class) very straightforward. If you absolutely can't afford the high price of this book (11th Edition), you may want to look for the 10th edition, which is much, much less expensive. I reviewed the 10th edition as well, and it is also very good. However, you will miss some of the recent case studies and other info that has been added in the 11th edition.

I wouldn't normally write book reviews, but I found this book to be very informative without being dull. Had to purchase this book for a Master's course. Was skeptical at first, especially about the price. However, this book is written very well and Daft understands how to keep the reader engaged. Only issue is that the price is a little much, but most college books seem to be that way.

Folks, if you want your text book on time, and being delivered as ordered, go with , pay the price and be done! I have had some terrible and costly choices trying to save a few bucks ordering from other business entities (through connections). Really, it is not worth the trouble. I refrain from mentioning the book store on this review, but be assured, I will make my mention accordingly. Herb

This book is easy to read, very informative and is well organized. Over the years I have encountered most of the organizational structures addressed in this book. What makes this book so valuable is the rationale for picking one structure over another, and how that structure helps or hinders in implementing your business strategy. Once you have gone through the material, the book makes for a great reference.

I purchased this book for a class I am taking. The book asks thought provoking questions at the beginning of each chapter to pull you in as the reader and get you involved. It also has a rating section in each chapter titled, "How do you fit?" to help you see what type of manager you would be in an organization. Sort of like a self-analysis questionnaire. And references to companies that are familiar and local.

Admittedly, I am a novice when it comes to business and organization theory, but I really appreciated the easy writing style and methodical approach of Daft's text. The writer used clear language and the concepts unfolded very naturally. The result was that I easily related to new ideas and grasped the material very well. High praise for Daft's book.

Excellent Product, exactly what I was looking for.

It was nice to rent the book instead of paying crazy prices to own it for a couple of months

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